



PUCCIO
PENALISTI
ASSOCIATI

The firm

Chambers
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The Law Firm Puccio Penalisti Associati was founded by Andrea Puccio. Its offices are based in Milan and Brescia. The Firm is specialized in Economic and Corporate Criminal Law, in which the Firm's professionals have acquired long-term experience by participating in some of the most relevant criminal proceedings of the field and by providing highly specialized and tailor-made assistance, also in extrajudicial settings, in favour of numerous Italian and international companies, leaders in a variety of fields.

Over the years, the Firm's professionals have been taking part in numerous criminal proceedings, pending in all over Italy, representing both Top Managers and companies. Thanks to this activity, they have developed skills and abilities in many areas of expertise.

The Firm's professionals are also part of some of the most important international professional associations, consequently increasing "cross border" services, both for Italian companies operating abroad and for international companies operating in Italy, in the judicial and advisory activities.

Over the years, the Law Firm has been awarded with important recognition for the skills and expertise it has showed:

- Law Firm of the Year White Collar Crime - Legalcommunity Corporate Awards 2025
- Law Firm of the Year Corporate Investigations - Legalcommunity Corporate Awards 2024
- Best Practice Financial Crime – Legalcommunity Finance Awards 2024
- Law Firm of the Year White Collar Crime – Legalcommunity Real Estate Awards 2023
- Law Firm of the Year Corporate Investigations – Legalcommunity Corporate Awards 2023
- Law Firm of the Year Corporate Criminal Law – TopLegal Awards 2022
- Criminal Firm of the Year – Legalcommunity Labour Awards 2021
- Team of the Year – Legalcommunity Forty Under 40 Italy Awards 2020



BE THERE FOR EACH OTHER

Puccio Penalisti Associati is characterized by a strong synergy and sense of belonging. Dedication and trust are its core values.

A team of highly qualified professionals but, first and foremost, of people, who firmly believe that the Firm's success depends primarily on the perseverance and teamwork of everyone.

Sharing our strengths to provide our clients with the best possible assistance.

Being there for each other and believing in the Firm's project are the pillars of our success.

Clients are our priority

Puccio Penalisti Associati team is clients' oriented, and thanks to its professional approach, it can meet the needs of entrepreneurs, managers, private individuals and professionals working in national and international law firms.

Thanks to its expertise in the field of economics and its integration with legal skills, the Firm has been able to embark on a path of innovation that, while maintaining its professional tradition, creates a perfect match between the needs of clients and the skills of our professionals.

This approach is well suited to both companies and private individuals. Solid attention to client needs, not only in relation to legal aspects, is the strength that defines the Puccio Penalisti Associati team.

Flexibility, timeliness and dynamism

Andrea Puccio leads a team of young and dynamic lawyers, who understand the competitive and communicative context in which clients operate and provide all the support needed.

Social responsibility and transparency

Nowadays, companies are increasingly sensitive to ethical values, including social responsibility and transparency.

Puccio Penalisti Associati shares these values. We support the ESG approach, which is applied internally to specific organizational policies, aimed at promoting the growth of all young resources. Our Firm is made up almost exclusively by women lawyers.

The Firm is committed to overcoming persisting cultural resistances. In addition, we periodically carry out pro bono activities in favour of disadvantaged people.

International vocation

The professionals at Puccio Penalisti Associati have an international approach, often dealing with 'cross-border' issues.

Indeed, Andrea Puccio and his team are active members of international forensic associations such as the International Bar Association, the European Criminal Bar Association and the American Bar Association and have always maintained fruitful collaborations with a significant network of professionals from various countries around the world.



Andrea Puccio

Founding Partner

Graduated cum laude in Law at the University 'Luigi Bocconi' of Milan, he is an attorney at the Court of Milan. He is Founding & Managing Partner of Puccio Penalisti Associati.

Over the years, he has acquired significant experience in the white-collar crime area, in which he carries out judicial and advisory activities in favour of national and international clients. He has, in fact, taken part in significant criminal proceedings as defence counsel for Italian and multinational companies, as well as individuals. He also holds the position of Chairman and is member of several Supervisory Bodies pursuant to Legislative Decree 231/2001, both in Italy and abroad, of companies of strategic importance.

In both 2024 and 2025, he was ranked in the Chambers and Partners Europe Guide, in the White-Collar Crime area; from 2022, he has been listed in the Global Guide of Who's Who Legal (Lexology), Business Crime Defence area, ranked as 'Thought Leader', and in National Guide Italy, Business Crime Defence & Investigations.

Andrea Puccio and the Firm are renowned for their professionalism and expertise, and have received numerous awards in the fields of corporate, financial and environmental criminal law, as well as in compliance and internal investigations.

Among them, the firm was awarded 'Law Firm of the Year- Corporate Investigations' at the Legalcommunity Corporate Awards 2024 and 'Best Practice Financial Crime' at the Legalcommunity Finance Awards 2024, as well as the 'Firm of the Year - Corporate Criminal' award at the Top Legal Awards 2022. For several years, he has been consistently included in many other national and international rankings, such as Sole 24 Ore and Statista, Milano Finanza, Capital, TopLegal, Leaders League and Corporate Live Wire.

Moreover, he was awarded with the following prizes: 'Professional of the Year - Environmental Criminal Law' at the TopLegal Awards 2021, 'Professional of the Year - Tax Criminal Law' at the TopLegal Awards 2020, 'Criminal Lawyer of the Year' at the Legalcommunity Labour Awards 2019, 'Lawyer of the Year under 35' at the Le Fonti Awards 2018, 'Rising Star Professional' at the Legalcommunity Corporate M&A Awards 2017 and 'Emerging Professional of the Year' at the TopLegal Awards 2017.

He has been appointed as an Officer in the Criminal Law Committee of the IBA - International Bar Association and is a member of the ABA - American Bar Association (Criminal Law Section) and of the ECBA - European Criminal Bar Association. In the Bocconi Alumni Community he is a member of the Legal Topic, as head of the Criminal Law sector and, from 2017 to 2023, he held the position of Chapter Leader Brescia.

He is frequently invited as a speaker at numerous conferences, lectures and training courses and is the author of several publications, both in Italy and abroad.

Languages: Italian and English.

Practice areas



01. Criminal tax law

The Firm assists clients on all the facets of Tax Law that might have criminal relevance (even international), under Legislative Decree no. 74/2000.

The professionals have participated in important criminal proceedings, in which some of the most important issues of tax criminal law have been dealt with, assisting national and international companies.

The Firm's activity is expressed in both non judicial advice and judicial proceedings.

The Firm works closely with top-tier tax experts and financial advisors, also in subjects related to inspections carried out by supervisory authorities, providing their support in matters that may involve criminal aspects.

02. Corporate criminal law

The Firm offers judicial and non-judicial legal assistance to companies, managers and professionals involved in proceedings related to corporate crimes.

Furthermore, the Firm provides legal advice on corporate liability to prevent the commission of offences by the professionals and the top management of companies. The professionals of the Firm have gained many years of experience in this area since they have defended clients in some of the major proceedings in this field.

The Firm closely cooperates with leading Corporate Law Firms to guarantee the best coordination between Civil and Criminal Law aspects.

The Firm's professionals – as speakers or moderators – also take part in Conferences or Working Tables on specific corporate criminal law issues.

03. Criminal bankruptcy law

The Firm provides a high level of expertise, as its professionals have assisted customers in some of the largest financial crisis proceedings in Italy over.

We believe in the close collaboration with major Corporate and Banking Law Firms to guarantee the finest assistance.

Moreover, the professionals are constantly updated on the recent regulations, and they are invited as speakers to debate in influential conferences and round table discussions.



04. Environmental criminal law

The professionals of the Firm are constantly updated on the evolution of Environmental Law and they offer judicial and extra-judicial assistance to customers. To do so, the Firm works with some of the most expert witnesses.

The Firm has taken part in some of the most important national trials in this field.

More specifically, professionals assist well-known directors and companies in proceedings relating to, for example, environmental contamination, illegal waste transportation, illegal waste management and failure to carry out environmental remediation.

Moreover, the Firm's professionals support their clients in all the activities carried out by the Supervisory Authorities, regarding inspections, checks and interviews, both of criminal or administrative relevance.

05. Occupational health and safety crimes

The Firm has extensive experience in accident prevention matters, offering judicial assistance in criminal proceedings for work-related accidents and professional diseases caused by exposure to harmful substances, where the Firm's professionals defend the persons who, within their companies, are responsible for the prevention obligations set out in Legislative Decree no. 81/2008.

As part of its activities, the Firm – guided by a clear knowledge of the company organization and the operating dynamics of national companies – also provides advice to natural and legal persons on matters relating to accident prevention regulations, including the draft of proxies and sub-delegations of functions, pursuant to Article 16 of Legislative Decree No. 81/2008.

06. Compliance: corporate liability and privacy

The Firm provides assistance in criminal proceedings to entities involved in criminal investigations and trials concerning the offences set forth in Legislative Decree No. 231/2001, providing ongoing support to the companies with regard to the implementation of any appropriate corrective measures, also from an organizational point of view.

The Firm regularly develops projects of adoption and updating of Organizational, Management and Control Models pursuant to Legislative Decree No. 231/2001, relying on an internal team of experienced professionals, who have dealt with the most relevant issues concerning the administrative liability of entities, as well as specialized external consultants (in the fields of health, safety, environment, organization, corporate governance, etc.).

The Firm also supports companies in defining compliance measures in the areas of 231 and privacy, drawing up GDPR-compliant models in the latter case. The Firm also regularly carries out training activities in all these areas.

The Firm's professionals are also Chairmen and members of Supervisory Boards of many companies operating in various sectors.

They also carry out support activities for the Supervisory Bodies (audits, documentary verifications, legal opinions, management of whistleblowing reports, etc.).

Lastly, the firm offers assistance to companies in the implementation of internal regulations to the provisions of the Legislative Decree 24/2023 on whistleblowing, through the preparation of internal procedures; the professionals also act as Whistleblowing Managers in several bodies, operating in a variety of different industries.

07. Corporate internal investigation and criminal due diligence

The Firm assists and supports companies in carrying out internal corporate investigations, with the aim of identifying any misconduct of employees susceptible to disciplinary sanctions and/or which might lead to the liability of the entity's liability under Legislative Decree 231/2001.

The firm also assists its clients in carrying out preliminary criminal due diligence regarding extraordinary transactions, aimed at preventing and neutralizing the potential criminal risks associated with such transactions, to protect companies and their executives.



08. Crimes against property and corporate frauds

The Firm provides assistance to directors and companies with regard to crimes committed by employees (so-called “unfaithful employees”), or by third parties (partners, suppliers, consultants, etc.), such as frauds, embezzlements, asset infidelities, corruptions between private individuals, etc.

In order to shed light on critical issues as such as evidence in favour of its clients, the Firm routinely carries out defensive investigation activities, pursuant to Article 327 bis of the Italian Code of Criminal Procedure, through witness statements and the coordination of strategic consultancy activities (private investigations, technical and accounting inspections, etc.).

09. Industrial property criminal law and crimes against public trust

The Firm assists companies and individuals in criminal proceedings related to the exploitation of intellectual property, such as trademarks, patents and scientific or industrial discoveries.

The activity also extends to judicial assistance about crimes against public faith such as material or ideological fraud in public deeds, certificates or administrative authorizations.

10. Cybercrime

The Firm offers judicial and non-judicial legal assistance to companies and individuals with respect to offences linked to the use of technology and to the digital world (covering matters such as breaches of copyright, on-line frauds, phishing, computer fraud, abusive access to software systems).

In order to provide the finest legal assistance, the Firm cooperates with highly specialized IT and expert advisors.

11. Assistance in transnational matters

The Firm, also due to its international vocation, provides assistance in cross-border cases of criminal relevance, both in and out of court.

Specifically, the Firm’s professionals, having successfully handled numerous cases involving the surrender of wanted subjects between different States, have gained solid experience in extradition procedures, active and passive, and European Arrest Warrant, as well as a broad knowledge of the dynamics of cooperation between EU Member States.

Moreover, thanks to its strong network of international contacts, the Firm can also provide comprehensive and tailored assistance in cross-border domestic investigations and international rogatory letters, supporting national and international clients.

12. Crimes against the public administration

The Firm, attentive to regulatory developments in the fight against corruption and, in general, to legislative provisions in the field, provides judicial assistance in criminal proceedings regarding crimes against the Public Administration, representing public officials, public service officers, and private individuals, as well as bodies involved under Legislative Decree No. 231/2001.

The Firm also provides support to its clients in public tenders procedures, checking the application’s requirements related to criminal law.

13. Financial, insurance and banking criminal law

The Firm provides highly specialized legal assistance to Italian and international financial institutions and insurance companies on the criminal issues concerning the banking and financial sectors, including Anti Money Laundering regulation set forth by Legislative Decree No. 231/2007.

The professionals have assisted customers in some of the most important cases involving banking and financial crimes and they collaborate with expert advisors to ensure the best legal defense.



14. Building and town planning criminal law

The Firm deals with the criminal implications of building and urban planning issues, collaborating, in the field of judicial and non-judicial activity, with expert technical consultants and with important law firms, specialized in administrative law.

15. Crimes regarding honor, privacy and reputation

The Firm has vast experience in the field of defamation, including criminal offences aggravated by the press or the Internet.

As Italian and European legislation has focused on Privacy and the protection of personal data, the Firm provides legal assistance, both judicial and extrajudicial, on such matters, where criminal relevance may be involved.

16. Criminal food law

The Firm gained significant experience in the field of criminal food law and food safety, supporting numerous companies, renowned both nationally and internationally, operating at all significant stages of the agri-food chain.

More specifically, the Firm's professionals deal with possible criminal issues that may arise throughout the production and distribution process, providing assistance both in Court, in proceedings concerning common offences and the more articulated crimes envisaged by the Criminal Code, and out-of-court, namely within the area of dialogue with inspection bodies and in the consolidation of the company's in-house inspections.

17. Medical malpractice liability

The Firm provides assistance to medical professionals and health facilities, dealing with both non-judicial activity in criminal matters and defense in criminal proceedings.

The Firm's professionals have gained qualified experience over the years in the field of medical liability, participating in important trials in the sector.

18. Crimes against the person and family

The Firm provides assistance, both judicial and not judicial, in relation to crimes against the person and against the family, frequently related to corporate events, especially in family businesses.

In this activity, the Firm works with high standing consultants and with national law Firms specialized in civil family law.





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